

FMCSA PSP Search



Unsafe driver behavior is a major contributor to commercial motor vehicle (CMV)-related crashes. Studies show that a small segment of the driver population is involved in a large number of crashes. USA FACT's new search through the Federal Motor Carrier Safety Administration (FMCSA) makes driver safety information available so you can make more informed decisions when hiring commercial drivers.





What is the FMCSA PSP Search?

USA FACT's Pre-employment Screening Program (PSP) search is a FMCSA program mandated by Congress. It was designed as a pre-employment tool to assist the motor carrier industry in assessing individual operators' crash and serious safety violation history.

The search provides an applicant's driving accident and safety inspection history from the FMCSA's Motor Carrier Management Information System (MCMIS). The information contains the last 5 years of the individual's accident or crash data and the last 3 years of roadside inspection data.

How does the PSP search work?

Employers can request driver information for the purpose of pre-employment screening through USA FACT online. For each PSP search requested, employers must have the written consent of each driver. The search is then conducted through FMCSA's MCMIS system and a link will be posted on USA FACT reports. By clicking this link, clients can review the electronic profile report.

FAQs?

What information is contained in the driver profiles?

The driver profiles contain MCMIS inspection and crash information that is uploaded by FMCSA Federal staff and State partners. The information contains the last 5 years of the individual's accident or crash data and the last 3 years of roadside inspection data. It does not include any traffic ticket information.

What are an employer's obligations when requesting this search?

You will be required to consent in writing that you will only use the records for pre-employment screening purposes, that you have obtained the written consent of all applicants whose records you purchase, and that you will abide by regulations provided under the Fair Credit Reporting Act, among others.

What if a driver contests the information in their PSP record?

All requests to correct information can be directed to USA FACT and will be handled by the Federal Motor Carrier Safety Administration, Department of Transportation.



Other DOT Services offered by USA-FACT

It is important to consider all aspects of the organization's hiring process, safety practices, and industry compliance when developing a regimen to comply with Department of Transportation Guidelines. USA FACT has a number of services that can assist your organization comply with DOT guidelines. These include:

- DOT Employment Verifications
- Substance Abuse Testing Programs (including random program management)
- Physical Exam Programs
- FMCSA PSP Search

Want more information? Contact us today!

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